

Ill health awards did not incur an immediate strain cost to be paid to the pension fund. At the fund's next triennial valuation, due in 2026, consideration would be given to the combined effect of all ill health cases the Council had experienced since the previous valuation. If the Council experienced many ill health cases during the three years between valuations, it could potentially affect the employer's future contribution rates. However, an individual case alone would be unlikely to make an impact.

Following consideration, it was unanimously

RESOLVED that the ill health pension request be approved and the pension be awarded in line with the independent registered medical practitioner's recommendations, as set out in Appendix 1 to the report.

(Proposed: Councillor Beveridge; seconded: Councillor S Elliott)

(b) Arrangements for Maternity Cover

The report set out the background and the recommendations associated with this item.

Following consideration, it was unanimously

RESOLVED TO RECOMMEND TO PENZANCE COUNCIL that the recommendations, as set out in the report, be approved.

(Proposed: Councillor Reynolds; seconded: Councillor Beveridge)

12. MATTERS ARISING FOR REPORT AT NEXT MEETING

There were no matters arising for report at the next meeting.

The meeting closed at 8:00 pm

Chair
19 August 2024