



MINUTES OF THE PERSONNEL COMMITTEE MEETING held in the St Piran's Room, Penlee Centre, Penlee Park, Penzance on Monday 12 August 2024 at 4.00 pm.

PRESENT

Councillors P Young (Chair)

J McKenna
SJ Reynolds

Also present: James Hardy (Town Clerk), Cal Bagshaw (Corporate Services Manager) and Elliot Ridington (Democratic Services Officer).

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Beveridge and Jackson.

Councillor Broadhurst was absent without having provided apologies.

2. ELECTION OF VICE-CHAIR

It was proposed that Councillor McKenna be appointed as Vice-Chair of the Personnel Committee.

In the absence of any other nominations, it was unanimously

RESOLVED that Councillor McKenna be appointed as Vice-Chair of the Personnel Committee.

(Proposed: Councillor Reynolds; seconded: Councillor Young)

3. DECLARATIONS OF INTEREST

There were no declarations of interest.

4. PUBLIC PARTICIPATION TIME

There were no members of the public present.

5. TO RESOLVE TO EXCLUDE MEMBERS OF THE PRESS AND PUBLIC

In respect of Agenda Items 7(a), 8(a) and 8(b), 'Amendment to Employment to Contract', 'Sickness Figures to June 2024' and 'TOIL Figures to June 2024', it was unanimously

RESOLVED that the press and public be excluded from those sections of the meeting.

(Proposed: Councillor Reynolds; seconded: Councillor McKenna)

6. MINUTES OF THE MEETING HELD ON 1 MAY 2024



The Minutes of the meeting having been circulated, it was unanimously

RESOLVED that the Minutes of the meeting held on 1 May 2024 be approved as a true and accurate record and signed by the Chair, subject to the following amendment:-

The word '*for*' be replaced with '*four*' within the vote for Minute No. 22(a), 'Corporate Policy Updates'.

(Proposed: Councillor McKenna; seconded: Councillor Reynolds)

7. CONFIDENTIAL REPORTS FOR DECISION

(a) Amendment to Employment Contract

The background and issues associated with this item were set out in the report.

Following consideration, it was unanimously

RESOLVED that the recommendation, as set out in the report, be approved.

(Proposed: Councillor Young; seconded: Councillor McKenna)

8. CONFIDENTIAL REPORTS FOR INFORMATION

The following reports were noted:-

- (a) Sickness Figures to June 2024
- (b) TOIL Figures to June 2024

The meeting closed at 4:13 pm

Chair
2024