PENZANCE COUNCIL – 21 JULY 2025

REPORT FOR INFORMATION

COUNCILLORS' ATTENDANCE AT MEETINGS

Our Culture	Our Decision Making	Our Environment	Our Money	Our People	Our Places	Our Resilience & Wellbeing
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Background:

At its meeting held on 4 March 2024, Penzance Council resolved that the data relating to Councillors' attendance at meetings be presented to each Council meeting, for information.

The data relating to the attendance of Councillors at meetings, so far during this municipal year, is therefore set out at Appendix 1 to this report.

Appendix 1 – Councillor Attendance Data

Elliot Ridington
Democratic Services Officer

PENZANCE COUNCIL - RUNNING COUNCILLOR ATTENDANCE 2025-2026

		NO. OF MEETINGS HELD(incl. full Town	NO. OF MEETINGS	
COUNCILLOR	COMMITTEES	Council)	ATTENDED	%
Baker, KM	F&GPs + Planning	5	5	100.00%
Broadhurst, NC	DEPUTY MAYOR	9	4	44.44%
Hadley, PM	A&C + L&A	4	4	100.00%
How, JM	A&C + L&A	5	5	100.00%
Jackson, B	L&A + Planning	7	6	85.71%
Jameson, PL	A&C + L&A + Personnel	5	4	80.00%
Lapin, P	F&GPs + Planning	7	7	100.00%
Law, PA	A&C + L&A	5	4	80.00%
Marrington, TS	A&C + Personnel	5	4	80.00%
Martin, AS	L&A + Planning	7	3	42.86%
McKenna, J	F&GPs + Personnel	5	5	100.00%
Osborne, PI	A&C + L&A	5	5	100.00%
Power, JS	L&A + Personnel + Planning	8	8	100.00%
Pugh, JR	A&C + F&GPs	5	4	80.00%
Reed, SJ	A&C + L&A	5	4	80.00%
Reynolds, SJ	MAYOR + Personnel	10	9	90.00%
Smart Knight, D	A&C + F&GPs	4	4	100.00%
Trevail, PC	A&C + F&GPs	5	4	80.00%
Wilson, MA	F&GPs + Planning	7	7	100.00%
Young, P	A&C + F&GPs + L&A + Personnel	7	6	85.71%

Town Mayor and Deputy Mayor attend every standing committee Please note - some absences may be due to ill health

Report for Penzance Town Council

Number of people attending

All attendees had a meal while attending Pengarth

	Penzance		Newlyn		Mousehole		Heamoor		Gulval		
	People	Placements	People	Placements	People	Placements	People	Placements	People	Placements	
April		30	244	11	115	2	16	9	159	1	4
May		30	244	11	115	2	12	10	176	1	4
June		31	250	12	118	2	12	11	180	1	4
	Penzance	number	Newlyn	number	Mousehole	number	Heamoor	number	Gulval	number	
Number of meals on wheels	Penzance	delivered	People	delivered	People	delivered	People	delivered	People	delivered	
April		24	520	4	67	5	132	9	238	2	8
May		24	530	4	67	5	132	9	238	2	8
June		24	530	4	67	5	132	9	238	2	8

Activities

Day	Activatie	number (Day	Activities	number c [Day	Activities	number of people
01-Apr	Generations Unite	25	01-May	Bingo	15	01-Jun	Sandra singing	6
02-Apr	Remember this	18	02-May	Movie		02-Jun	Ball Games	14
03-Apr	Bingo	24	03-May	Quiz and games with Rosie	18	03-Jun	Generation Unite	24
04-Apr	Movie	12	04-May	Sandra singing	24	04-Jun	Michaela Singing	18
05-Apr	Quiz and games with Rosie	10	05-May	Michaela singing	19	05-Jun	Bingo	26
06-Apr		6	06-May	Generation Unite	29	06-Jun	Movie with popcorn	12
07-Apr	Billie arm chair fitness	17	07-May	Flower arranging	6	07-Jun	Quiz	14
08-Apr	Generations Unite	28	08-May	Bingo	18	08-Jun		6
09-Apr	Ball games	16	09-May	Flower arranging	12	09-Jun	Arm chair aerobics	16
10-Apr	Bingo	25	10-May	Quiz	20	10-Jun	Music therapy with Steve	22
11-Apr	Movie	12	11-May		26	11-Jun	Singalong with remember this	18
12-Apr	Quize	14	12-May	Arm chair aerobics	19	12-Jun	bingo	24
13-Apr		6	13-May	Generation Unite	28	13-Jun	Movie with popcorn	14
14-Apr	Music therapy with steve	18	14-May	Michaela singing	14	14-Jun		14
15-Apr	Generations Unite	25	15-May	Bingo	17	15-Jun	Sandra singing	6
16-Apr		18	16-May	Movie	16	16-Jun	Elise Singing	16
17-Apr	Bingo	24	17-May	Quiz and games with Rosie	20	17-Jun	Generation Unite	18
18-Apr	Movie	12	18-May	Sandra singing	18	18-Jun	Ball games	29
19-Apr	Quize	11	19-May	Elise Singing		19-Jun	Bingo	
20-Apr	Sandra singing	7	20-May	Generation Unite	31	20-Jun		27
21-Apr	Elise Singing	24	21-May	Ball games	16	21-Jun	Quiz	
22-Apr	Generation Unite	23	22-May	Bingo	18	22-Jun		18
23-Apr		28	23-May	Movie	11	23-Jun	Sandra sining	9
24-Apr	Bingo	21	24-May	Quiz and games with Rosie	19	24-Jun	Arm chair aerobics	32
25-Apr	Michaela Singing	15	25-May		20	25-Jun	Generation Unite	23
26-Apr	Quize	12	26-May	Arm chair aerobics		26-Jun		19
27-Apr		6	27-May	Judy sing-along	28	27-Jun		28
28-Apr		22	28-May	Art and craft		28-Jun		
29-Apr	Generations Unite	24	29-May	Bingo		29-Jun	Sandra singing	14
30-Apr	singalong with Judy	18	30-May	Movie		30-Jun	Ken Singing	11
			31-May	Quiz				

PZN Youth CIC Report for Penzance Town Council July 2025

Current offer

Tuesday eve

Creative group attended by 6-12 young people - paused after Mazey day, but due to start again soon.

Thursday daytime

Group for young people not in school, attended by 8 young people

Thursday eve

Boys group

Girls groups

Attended by 20-30 young people in total

Friday eve -3 open access groups attended by 35-60 young people over the eve

Group 1.11yr olds

Group 2. 12-13 yr olds

Group 3. 14+

At these free sessions we offer a healthy meal and snacks, creative activities, games and trusted adults for young people to talk to. During the summer months when the weather is good we go to Penlee park where there is space to play games

Summer 2025 plan

In the holidays we will be funded by Time2Move and safer Penzance and some core Pz TC funding to provide activities and trips 3 days per week.

Mondays - based at the youth club, park, Jubilee pool

Wednesdays - trips: surfing, coasteering, BF adventure, Roller skating and Skateboarding **Fridays** - a trip to St Just where we are hiring Nancherrow Centre so that young people can experience a purpose built youth space for inspiration for the remodelling of ours. Out to St Just park for football and skateboarding

Friday eves at PZN Youth club 4-6 drop in for those not on trips

Stats

In the month of April we had 200 visits by 69 individual young people

12 (17.5%) were black and mixed heritage visible by colour

A further 3 had parents with English as a second language

2 homeschooled (this has risen to 9 since our daytime group has started)

13 Neurodivergent (19%)

8 In foster care or living with wider family

3 In PRUs (Pupil referral units)

4 with social care involvement (that we know of) 8 at risk of or involved in criminal behaviour

Positives

Young people are starting to feel that the space/project is theirs.

Our young refugee integration group was a success with young people from refugee families attending our Easter trips following a series of group sessions. This was the first time they had attended mixed groups at the youth club before, and though they were very apprehensive at the start, became more comfortable in the space with time.

Golowan was a huge success- our Tree Lounge, the concept designed by our young people, was well attended by approximately 150+ young people and seen as a positive addition to Mazey Day by all who attended. 80 free food vouchers were distributed and a further 40+ were requested.

Our boys and girls groups are generally very well attended, showing a strong need for this work.

Issues

We hear from all of our black and mixed heritage young people that they are experiencing racism on a daily basis at school. Some have stopped attending for this reason. We are currently applying for funding to run a weekly support session for this group and plan to make contact with schools to understand what preventative measures they are putting in place to support young people.

We hear misogynistic language in the groups which we challenge and discuss where possible. We recognise the value of male youth workers and have just recruited a male youth worker to our team.

Many young people are drinking large quantities of energy drinks. We think it is likely this is leading to anti-social behaviour in the town. We have raised this at a safer Penzance meeting and have regular conversations with the young people about risks. This behaviour has slightly decreased in the last couple of weeks.

Our daytime group is demonstrating how many young people are not in school due to their mental health and/or trauma-rela ted complex needs, and being at home/on the streets alone is compounding these issues. More small group/1:1 provision for young people during the daytime would be beneficial to support them, which we currently do not have capacity for.

Current funders

Pz Town Council - gratefully received and the SLA certainly helps other funders feel confident National Lottery
Children In Need
Allan Lane Foundation
KFC Foundation
Time2Move
Resettlement service

Worval Foundation Community Capacity Fund Madron War Memorial fund International Women's day cabaret

Applications in progress

TRIP (Town Regeneration and Investment Programme)
Reaching Communities (Lottery)
Safer Penzance
Prime

Buying the building

We launched a Crowdfunder in May and have successfully raised £63,092 so far. A philanthropist contacted us with an offer of £30,000 and Cornwall Community Foundation secured £20,000 from The Emily Bolitho Fund and £10,000 from their community fund. We are applying to the TRIP fund for £60,000 which would mean we could buy the building. CC have agreed to sell for £120,000

Renovating/Extending the building

We received funding from the Community Capacity Fund in order to complete an architect's feasibility study on remodelling the building. This work is now in progress and we plan to apply for planning permission when the study is complete.

The plan is to apply for funds to complete this work next year when we own the building and have full planning consent.





Background

2024 was a big year for PZN Youth, full of positive change. The organisation changed names, from Kesoberi CIC to PZN Youth CIC, to better reflect the work and its ambitions. PZN Youth also took on their own building to operate from in December 2023, creating a stable base for the young people to access.

These changes meant the organisation could give young people autonomy in designing the space and filling it with activities and resources they were interested in.

Towards the end of the year PZN Youth signed a Service Level Agreement with Penzance Town Council who now support their core Friday night offer. This has given them the confidence and knowledge that they have local support for the work they are doina.

Thanks to a range of further funding, PZN Youth has been able also offer targeted nights, 1:1 sessions and holiday trips.

Despite experiencing challenges throughout its second year in securing core funding, the provision has gone from strength to strength, continuing to welcoming new young people into the space each month.

The year ended in a strong position, both in terms of reputation and attendance, affirming the value and need for a space for young people outside of school. This report highlights the learning gathered through the second year of the project.

PZN Youth's ethos

There are core values that underpin this work:

- **Inclusion**: any young person of appropriate age is welcomed through the door and everything they engage with is free from the food, to going on trips and taking part in workshops
- Safety: the project aims to create a safe and welcoming space for the young people to nurture their wellbeing and sense of belonging, achieved by staff using a trauma-informed approach to working with young people
- Opportunity: the project provides young people with options to try new things, explore their interests and play, through workshops and trips
- Responsive: it is integral for the project to be adaptive towards the young people's interests. This is ongoing. The project is for them and should be informed by them

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2024 in numbers

- 132 youth club sessions delivered 14 trips delivered
- Over 1500 individual visits from young people aged 11 19
- 8 young people benefitting from 1:1 or 2:1 sessions
- 13 partnerships formed to enable guest sessions
- 1 full time worker 7 sessional workers 2 project cooks
- 1 trainee qualified 2 volunteers
- 5,000+ digital engagement with social media platforms per month
- 3 community events
- £53,699 invested in project

Trips

BF adventure Via Ferrata

Bolitho gardens play park /basketball courts

Eden Project

Kernow fishery

Jubilee Pool and geothermal

Penlee park

Marazion paddleboarding

Marazion rock pooling

Mount Hawke Skatepark

Roller Disco

Sennen surf school

St Michael's Mount

The Annual Conversation (County Hall)

The plaza skatepark

The Track





Partners

Penzance Town Council

Arts Well

Asone

Clean Ocean

Creative Kernow

Golowan

HeadStart Kernow

Mitber

National Trust

Penzance Library

St Ives Bay Boxing club

Time2Move

Tough Dough

Wildworks Theatre



Young people's feedback

Throughout 2024, PZN Youth grew their regular cohort of young people who continue to return each week, alongside those that come and go depending on what else is going on in their lives. Feedback continues to be overwhelmingly positive for the provision and the space:

"It's actually given me the time to go out or I'd be bed rotting. It's like an excuse to go out."

"I can be with my friends and be safe... in a building where there is lots of people...There's stuff to do and you feed people and healthy food not just junk food."

"I didn't have many friends and now I have enough."

"Youth group has [taught] me to be more open 'cos I can talk to people better."

"Everything is good, it's fun, the piano, the boxing thing and my friends are here."

"The trips are really good they are free and fun and made me not bored. (if I wasn't here...) I'd be doing nothing probably, lying on my bed on my phone..."

"The trips are really good and free if they weren't I wouldn't be able to go on them."



Parent/carer feedback

Thank-you for ALL the continued support you show my Young Man, as without PZN Youth Club Kids have nowhere else safe to go to catch up with other youth and just chill. Hanging around the streets should not be the only option xx THANKS A to Everyone involved in keeping our Kids safe.

Youth Worker feedback

The sessional workers have been given opportunities to learn and develop through the project:

Working as Youth Worker for PZN Youth is never boring! No week is ever the same. I have never worked somewhere that is so responsive to the young people's interests and needs. It is ever evolving as our young people navigate adolescence and young adulthood, and the provision is rightly adaptive to their changing environments. I think this is what makes it so special as the care towards them and what they need/want makes them feel valued. It is not without its challenges, it takes a lot of time to work in this way, but it's at the core of what makes our provision work and I have learnt so much from this approach and the incredibly skilled team.







Case study (names of young people have not been provided for confidentiality reasons)

When L joined us at the youth club he had been having a difficult time with bullying and discrimination. He always showed an interest in creative activities and through his time with us he has developed skills in performance Djing and is showing an incredible talent in design/sewing /dressmaking. He has made some good relationships and become a popular member of the group.

"I love how I can unleash my creativity ... and how they gave me the chance to be a DJ and learn a new talent I didn't know I had. I didn't have much to do which made me sad...I come every week...there are good vibes...It has made life fun."



Reflection and planning

2024 learning

The need: the numbers through the door and the young people's feedback have demonstrated the irrefutable need for a space away from school or home that young people feel safe to occupy and enjoy. They are enthusiastic about it, have their own ideas about what they would like as part of it and most crucially are better for it.

The importance of space: there is huge value in a space that young people can put their mark on. The young people feel the space is theirs, are comfortable there and continue to return. Challenges with the space include its size; numbers are limited to 18 young people at a time as a result which means there is sometimes a 'one in one out' policy. There is also a lack of suitable outdoor space which would go a long way, particularly in the warmer months. The team are seeking funding to transform the outdoor space to make it viable.

Trips: they have continued to be a highlight for many of the young people. There is a sense that young people would benefit from more of these; they give the opportunity to provide a reset and experience new people and places, supporting aspiration.

Importance of targeted sessions: the targeted sessions delivered alongside open access were crucially important for inclusion. Some young people with certain needs are unable to access core nights. The Girls group, Young Men's group, Quiet Creative group and Refugee group, plus 1:1 sessions, ensured that the space was welcoming to a range of young people.

Youth work approach: staff policy is to use a trauma-informed approach to working with young people that is rooted in empathy and support. The key aim is for young people to feel a sense of belonging at PZN Youth which has helped to foster repeat visits and feelings of autonomy, evident in their suggestions of activities they would like to do.



Plans for 2025

Fundraising aims: the project is in need of core funding. There are funds to deliver specific pieces of work, e.g. arts workshops, holiday clubs and targeted sessions, but core funds to cover building and staffing costs are currently a priority to make the provision sustainable.

Building: PZN Youth hopes to secure funding to extend and improve the building and garden area. They are currently investigating the possibility of purchase with grant funding which would open up many more opportunities for developing the building into a permanent youth space. The PZN Youth team feel strongly that the youth of Penzance and Newlyn deserve this.

Targeted nights: weekly targeted sessions will continue for girls, neurodivergent and refugee young people. They will be encouraged to attend the open access sessions when/if they feel ready to.

Trips: PZN Youth are part of a pilot with Time2Move running half term trips in winter 2025 and hope to offer trips as usual in the Easter and summer breaks to meet the enthusiasm young people strongly expressed for these in 2024.

Recruitment: the project's ambition is to be open as many days/evenings a possible. More funding is needed for this as well as more staff. The aim is to recruit more sessional workers, in particular males, to get closer to achieving this. To date, the project has supported one entry level youth worker to gain qualifications and training.

1:1 sessions: a small selection of young people that will benefit from focused time with staff will continue to be offered 1:1 work to explore interests, challenges and build resilience.



Conclusion

The second year of the project has continued to demonstrate:

- The significant **need** for a safe and welcoming space for young people to occupy out of school hours
- The **power** of high-quality youth work to nurture young people's sense of belonging

PZN Youth has followed some key principles to get to its current position:

- adapting to young people's feedback has been integral to building trust and showing them they are seen and heard. From putting certain food on a menu, buying a popular board game, or organising a trip – meeting their requests sends them the message that their interests are valid and that the team cares
- free there is no charge to be there. The project believes this is the only way to be a truly inclusive space
- trauma-informed staff approach is key to building trust with the young people. Staff explain expectations clearly and nurture young people to manage their own behaviour

The ongoing arrival of new young people to the youth club shows that the provision is still gaining traction. There is an encouraging appetite amongst new and current partners to deliver activity, that comes with a recognition of the huge value that youth work interventions can have for young people.

Through securing its own space, PZN Youth is moving towards being seen as a permanent fixture in Penzance. This has not been without risk, as the need for core funding is ongoing. PZN Youth is hugely grateful to all the funders who supported them during 2024. The task now is to secure long-term funding that will enable the provision to flourish and shout louder in its support for the brilliance of young people in Penzance and Newlyn.

Funders



























Sustainable PZ Interim Report April – June 2025

Here is our report on the first three months of our 2025/26 grant. This is a summary of work that the SLA with Penzance Council has enabled. It is not a full account of all the work we have undertaken in the last three months.

NB: Social Media Stats - these relate to our social posts only and not 'Stories'

We do not have budget to pay for reach/engagement etc. So, all of our stats reflect organic growth and performance.

Understanding Engagement Rates: 1-5% is industry standard for Facebook.

Anything above 5% is deemed as excellent. 1-3% is industry standard for Instagram. Anything above 3% is deemed as excellent. For combined FB and Insta stats we've worked on a 1-5% target.

PFPZ stats: reflect an abnormally brilliantly performing post in the period before!

1. Community Events, Actions and Awareness Raising

Local Election Workshop on understanding upcoming local elections and information on what it means to be a councillor and how to stand, as well as why it's important to get involved with local democracy. 35 people attended.

Local Election Hustings for Cornwall Council Elections. 70 people attended across two evenings and all wards in the PZ Council catchment area were covered

Local Election Social Media Campaign: Raising awareness of local elections to different audiences and how to get involved. Featuring younger voters in content and comms. *TOTAL reach 8862, engagement 330, 4% engagement*

Story of Plastic Screening: Screening of impactful film on the true nature of plastic pollution and real solutions. 50 attendees and key note talks from Surfers Against Sewage



Talk to students at Hypatia: How Sustainable PZ is working in the community to create a resilient and thriving future. As part of collaborative work in the town.

PackSwap Poster Campaign: Raising awareness of the free reuse packaging service in post offices and shops

I Love the 90's Quiz Night: Quiz night with gentle environmental focus - designed to engage different elements of the community engagement. 60 attendees

Beach Clean: Love your Beach collaboration with Cornwall Wildlife Trust and Mounts Bay Marine Group

Film Night – Blue Juice: Flagship Winter film night to end the season, gentle environmental focus to engage different audiences. Followed by Q&A with director, actors and SAS. Linking to community legacy and ocean protection. 120 people attended over two nights

Ocean: awareness raising of ocean protection and local projects off the back of David Attenborough's film, which screened in Penzance.

No Mow May: series of posts and info on creating biodiversity and tackling the decline in nature locally. Linking to our Greenways project and signposting to other organisations

Visitor Guide Promotion: for the May Bank holidays and half term holiday

Eco Anxiety support: blog and linked posts to support young people in particular dealing with anxiety at the state of the planet right now

The People vs Plastic – Launch of our plastic pollution campaign for 2025 through Plastic Free PZ and SAS. Mobilising people across a host of actions from beach and street cleans to contacting decision makers and feeding into SAS's representations at the Global Plastics Treaty



Monthly positive news stories: continuing our popular monthly look at positive climate, ecological and community stories. To counter eco anxiety and promote a sense of purpose, hope and ability to create something new for our futures.

Reality check news stories: trialling a new monthly carousel on the realities the community is facing thanks to climate, ecological and community breakdown. Many planetary tipping points are now being passed, and while we focus on creating the future we want to see, we still need to be honest about the reality we are in as a species.

Regular blog spot: See here >> https://sustainablepz.co.uk/blog/

Monthly Community Newsletters: Open rate: 46%. Click rate: 8% (industry

standard: 40%/3%)

Social Media Campaigns and awareness raising:

<u>SPZ Facebook</u> <u>SPZ Instagram</u>

Views: 54,799 (+ 66.9%) Views: 54,724 (- 4%)

Reach: 17,051 (+180%) Reach: 9,558 (-20%)

Interactions: 886 (+49%) Interactions: 1,969 (-3%)

New Follows: 46 (+9.5%) New Follows: 148 (-22%)

Total Followers: 1557 Total Followers: 2017

56% are from the Penzance area 47% are from the Penzance area



<u>PFPZ Facebook</u> <u>PFPZ Instagram</u>

Views: 64.1K (-75%) Views: 30,823 (- 42%)

Reach: 20.9K (-86%) Reach: 7,941 (-67%)

Interactions: 1.3K (-46%) Interactions: 703 (-9%)

New Follows: 32 (-72%) New Follows: 144 (-11%)

Total Followers: 5577 Total Followers: 3842

36% are from the Penzance area 32% are from the Penzance area

2. Community Projects

Plastic Free PZ: ongoing delivery of flagship project working with businesses, schools, council reps, community allies and volunteers. Holding and promoting events and actions and scoping of plastic reduction projects in the community.

https://www.facebook.com/plasticfreepenzance

https://www.instagram.com/plasticfreepenzance/

www.plasticfreepz.co.uk

Refill PZ: promotion of scheme, updating of map with new members, PZ Cup scheme development https://plasticfreepz.co.uk/refill/

PackSwap PZ: open every Sat 10.30 – midday to take in used plastic packaging and redistribute for free in the community. https://plasticfreepz.co.uk/packswap-pz/

PZ Beach Cleans Group: managed online and promotion for Spring storm season. https://www.facebook.com/groups/484636276682492



3. Businesses

Local Business Promotion and Awareness: General promotion and support of local Plastic Free Champions and Sustainable PZ businesses through day to day social media, newsletters, blogs, workshops and events. See social accounts for examples.

4. Schools

Schools' Online Hub Development: Launch of the Schools Action Plan and Online Hub. Full of free resources, workshops and consultancy to support schools as they work on the SPZ School's Action Plan for the town.

Schools Symposium: Delivery of the second schools' symposium and follow up support. The College, both secondary schools and five primary schools took part.

After School Eco Club set up: Heamoor School

Captain Banplastic Workshops: Trythall, Alverton and St Buryan schools

5. Community Green Hub & Collaboration

Gardeners House: Planning and prep work to launch project. Project launch and support. We have now moved in and are working from our new office. We will now be running out Community Green Hub from the Gardeners House and are connecting with all of the local groups and organisations who worked with us to feedback what they needed and wanted from a hub. The first thing was a physical hub, which we have worked with the Gardeners House to create. The second need was shared comms and awareness raising. We will now start working this. Our first meeting will be in July to discuss next steps and how the hub wants to operate, work together and bring more organisations and people in.

Penlee House: Exhibition support. Climate Café and Talk in support of exhibition programme



Penwith Landscape Partnership: Youth engagement support via Schools Symposium event

Volunteer opportunities and management: bi-monthly, open to all meetings and co planning activities with our volunteers

Golowan: we worked closely with the festival again to reduce waste and plastic. This included venue visits, local awareness campaigns and comms and we had our plastic picking team out all weekend again. We are now providing our wash up report and following up our ongoing concerns with waste management with PZ Council, Cornwall Council and BIFFA

West Cornwall Women's Aid: Plastic free audit completed and we're liaising again on the 16 Days of Activism.

Signposting and awareness raising: across the three months we have consistently and regularly signposted to other local environmental and community organisations and initiatives to raise awareness, promote their work and support their aims. See our social accounts for examples. Many of this sharing is done on Instagram and Facebook stories, which isn't saved due to the nature of the platforms for you to able to see. But you can still see examples in main posts on each of our accounts.

6. Admin/Organisational support

Laptop for organisational delivery

Phone for organisational delivery / phone line for Gardeners House

Administrative support - 1 day a week freelance in April & May