



PENZANCE COUNCIL

Penzance Town Council

Person Specification for Assistant Gardener-Groundsperson

	Essential	Desirable
Educational Qualifications	• A good standard of general education	• Appropriate, horticultural and or grounds care qualification
Experience and Knowledge	• Gardening skills or experience • Knowledge and understanding of using horticultural machinery, e.g. lawnmowers, strimmers, etc. • Experience of customer relations and helping members of the public with questions / queries	• Knowledge and experience of maintaining grounds and amenity spaces • Plant identification knowledge • Experience of working with and understanding risk assessments and safe systems of work
Communication Skills	• Able to communicate effectively and politely with Councillors, other members of staff and members of the public	.
Personal Qualities	• Self-motivated • Enthusiastic, can-do attitude • Ability to work equally well as part of a team or working on your own • Willingness to undertake training as required	
Other	• Able to drive with full driving licence • Understanding of the requirements and responsibilities of the Town Council with regard to Health & Safety Legislation	• Use of own vehicle